



**KYAH**  
**Resources Inc**  
A Wet'suwet'en Company

OCTOBER 2025

**Quarterly  
Report**

# Kyah Resources Inc.

AT A GLANCE

## A 100% WET'SUWET'EN-OWNED COMPANY

Kyah Resources Inc. is a fully Indigenous-owned natural resource management and construction company, formed through a **50/50 partnership** between the Kyah Development Corporation (on behalf of Witset First Nation) and ROGA Contracting Ltd.

With operations grounded in equity and local economic growth, Kyah delivers a broad range of services, including:

- **Civil Construction and Earthworks**
- **Timber Harvesting and Forest Management**
- **Road Building and Maintenance**
- **Pipeline Integrity and Environmental Services**

Our work supports critical infrastructure projects across northern B.C. and creates **long-term employment and training opportunities** for Indigenous workers. Through trusted partnerships and a strong community mandate, we continue to invest in future generations—while **returning direct economic benefits** to Witset First Nation.

## EMPOWERING OUR PEOPLE

Kyah is committed to enhancing Witset First Nation's economic vitality. Having employed **91** Indigenous individuals to date, Kyah prioritizes growth through direct community hires. We are poised to continue being a leader in Indigenous workforce empowerment, with **67%** of this year's workforce being Indigenous and **\$0.7M** being paid to Indigenous contractors thus far in 2025.

This isn't just about numbers—it's about **building skills, leadership, and long-term careers**. Through hands-on training and mentorship, we're supporting the next generation of Wet'suwet'en workers and professionals in the natural resources sector.

Kyah actively promotes community employment and engagement by sharing local job opportunities and project updates on our social media pages. As we continue to grow, **we're creating new pathways for Indigenous talent across construction, forestry, and environmental services**—strengthening our Nation's presence in the industry and supporting community workforce development.

| 2025<br>(YEAR-TO-DATE)   | TOTAL SINCE<br>INCEPTION                                  |
|--|---|
| <b>11</b><br>Indigenous<br>Employees<br>Hired  | <b>91</b><br>Indigenous<br>Employees<br>Hired             |
| <b>\$116K</b><br>Wages paid to<br>Indigenous<br>employees<br>(May 1 <sup>st</sup> - Sept. 30 <sup>th</sup> ) | <b>\$9.9M</b><br>Wages Paid to<br>Indigenous<br>Employees |
| <b>67%</b><br>Of Workforce<br>is Indigenous  | <b>62%</b><br>Of Workforce<br>is Indigenous               |
| <b>\$.7M</b><br>Paid to Indigenous<br>Subcontractors in<br>The Last Twelve<br>Months                         | <b>\$13.9M</b><br>Returned to<br>Witset First<br>Nation   |

# Community Update

## KDC WELCOMES ANGELA ADSIT AS NEW CHIEF EXECUTIVE OFFICER (CEO)

**Kyah Development Corporation is pleased to introduce Angela Adsit, MBA, PMP, and current DBA student, as their new Chief Executive Officer.** Angela joins KDC with an extensive background in Indigenous economic development, strategic planning, and executive leadership. Her professional experience reflects a deep commitment to strengthening Indigenous economic sovereignty, building sustainable business opportunities, and supporting community-led decision-making.

Angela's academic and professional credentials equip her with a strong foundation in governance and long-term strategic growth. She focuses on developing strong partnerships, enhancing operational excellence, and creating opportunities that reflect the priorities and aspirations of the Witset community.

As KDC enters its next chapter, Angela's leadership will support efforts to expand their business portfolio, strengthen Nation-owned enterprises, and continue building pathways for local employment and capacity building. We look forward to working with Angela as she guides the corporation toward a resilient, sustainable, and community-centered future.



# Project Highlights

CELEBRATING OUR SUCCESS

## BC HYDRO REFLECTOR SITE & FMI CIVIL WORK

Kyah Resources continues to advance its work on BC Hydro's Capacitor Station Projects, building on the successful completion of earlier phases that included clearing, foundation construction, access development, and grading. Working under prime contractor FMI, Kyah's team is currently completing excavation and backfilling work valued at approximately \$2 million, with this phase set to conclude in mid-November. The crew—comprised of 75% Witsset members—will return in the spring to complete additional site work.

Kyah has also completed clearing, access road construction, and foundation work for prime contractor MCN's reflector site, and are now supporting Blue Universe in standing the tower.

What began as a single contract two years ago has expanded into multiple ongoing projects—reflecting Kyah's strong performance, reliability, and commitment to quality.



## TC ENERGY MLBV SNOW CLEARING

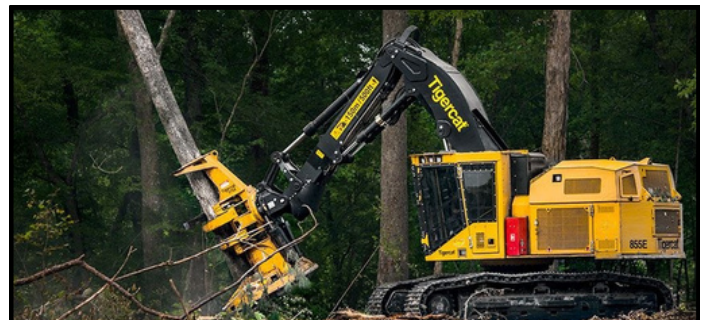
Kyah Resources has begun work on TC Energy's Mainline Booster Valve (MLBV) Project, focusing on snow clearing and road management along the corridor from Prince George to Icy Pass.

In October, our team successfully completed two road management assignments under this contract. The work operates on an hourly, as-needed basis during snowfall events, providing consistent winter employment opportunities and steady utilization of Kyah's equipment and workforce.

## FORESTRY OPERATIONS

In September, Kyah Resources secured new log sale agreements with Hampton and PIR, representing potential revenues of up to \$8 million through the full sale of our current license.

Silvicon continues to provide comprehensive forestry management support, overseeing field operations such as bridge inspections, and pre- and post-harvest assessments, including waste and residue surveys. While market conditions have been slow, these new agreements set the stage for a more active and productive winter program.



# Kyah Resources Inc.

## Looking Ahead

In the winter season, Kyah will be working on several major projects that offer substantial employment and revenue opportunities for Witsnet members, including:

### BC Hydro Projects, Including the NCTL Project

We expect to employ dozens of workers for clearing, roads, and aggregate work.

### Pipeline Integrity Work Under the TC Energy MSA

Starting shortly after the CGL in-service date—currently forecasted for 2 to 4 months from now—the work is expected to create several ongoing job opportunities.

### Forestry Operations

Kyah is the only First Nation-owned company in B.C. self-performing the full license management lifecycle. While current employment is limited, this will become our largest ongoing job source once harvesting resumes under the larger Canfor license. Our acquisition of shares in Silvicon has integrated their services into Kyah's projects and have expanded our organizational capabilities while opening various employment opportunities for Witsnet members.



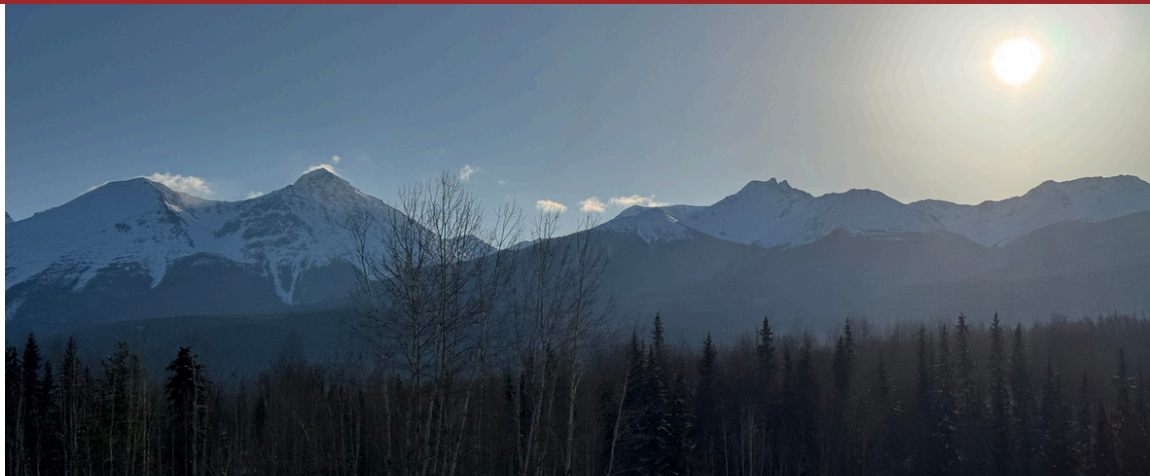
# Acknowledgements

We thank the Witsset First Nation community, Chief and Council, and the Kyah Development Corporation for your continued trust and support. Your vision is the foundation of Kyah's success.

We also recognize our dedicated team members – from equipment operators to administrative staff – whose hard work makes each project possible.

Together, we are transforming resources into opportunity and building a company that reflects the strength of the Nation.

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**ROGA**  
GROUP

